

A RESOLUTION BY

Hand Shank

09<sup>R</sup>-0267  
Carla Smith  
Clair Muller

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH AON CONSULTING TO CONDUCT A CLASSIFICATION AND COMPENSATION STUDY FOR THE DEPARTMENTS OF AVIATION AND WATERSHED MANAGEMENT PURSUANT TO CITY CODE SECTION 2-1191.1, SPECIAL PROCUREMENTS, ON BEHALF OF THE DEPARTMENT OF HUMAN RESOURCES, IN AN AMOUNT NOT TO EXCEED FOUR HUNDRED THOUSAND DOLLARS AND NO CENTS (\$400,000.00) TO BE CHARGED TO AND PAID FROM THE FOLLOWING FUNDS, DEPARTMENT ORGANIZATIONS, ACCOUNT NUMBERS AND FUNCTIONS: 5051 (WATER & WASTE WATER REVENUE FUND) 220202 (DHR HUMAN RESOURCES MANAGEMENT) 5212001 (CONSULTING/PROFESSIONAL SERVICES) 1540000 (HUMAN RESOURCES) AND 5501 (AIRPORT REVENUE FUND) 220101 (DHR COMMISSIONER OF HUMAN RESOURCES) 5212001 (CONSULTING/PROFESSIONAL SERVICES) 1540000 (HUMAN RESOURCES); AND FOR OTHER PURPOSES.

**WHEREAS**, the Departments of Aviation and Watershed Management desire a comprehensive study of the classifications and compensation of employees within those departments; and

**WHEREAS**, the Department of Human Resources (DHR) conducted its last comprehensive citywide classification and compensation study in 1993; and has performed annual reviews of selected classes and various hard-to-fill positions; and

**WHEREAS**, the City of Atlanta desires to obtain a qualified consulting firm having experience and qualifications in the area of local government personnel systems to research and develop a classification system, compensation plan, and procedures for maintaining these systems for the City of Atlanta; and

**WHEREAS**, the Department of Human Resources has selected Aon Consulting to conduct the Classification and Compensation Study for the Departments of Aviation and Watershed Management; and

**WHEREAS**, a special procurement is appropriate, according to the Chief Procurement Officer, due to the unusual or unique situation that exists which makes the application of all requirements of competitive sealed bidding or competitive sealed proposals contrary to the public interest, and that such procurement does not technically qualify as a sole source procurement.

**THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY RESOLVES**, that the Mayor is authorized under Section 2-1191.1 of Article X, Procurement and Real Estate Code of the City of Atlanta, to enter into an Agreement with Aon Consulting to conduct a Classification and Compensation Study for the Departments of Aviation and Watershed Management in an amount not to exceed Four Hundred Thousand Dollars and No Cents (\$400,000.00).

**BE IT FURTHER RESOLVED**, that the Chief Procurement Officer is directed to prepare an appropriate Agreement for execution by the Mayor.

**BE IT FURTHER RESOLVED**, that the Agreement will not become binding on the City and the City will incur no obligation or liability under it until it has been executed by the Mayor, attested to by the Municipal Clerk, approved as to form by the City Attorney and delivered to the Contractor.

**BE IT FINALLY RESOLVED**, that payments to Aon Consulting shall be charged to and paid from the following Funds, Department Organizations, Account Numbers and Functions: 5051 (Water & Waste Water Revenue Fund) 220202 (DHR Human Resources Management) 5212001 (Consulting/Professional Services) 1540000 (Human Resources) and 5501 (Airport Revenue Fund) 220101 (DHR Commissioner of Human Resources) 5212001 (Consulting/Professional Services) 1540000 (Human Resources).